

Lambeth Council

Violence Against Women and Girls (VAWG)
Training Programme

October 2021 – March 2022

Introduction

Our vision is for Lambeth to be a borough in which residents don't have to be fearful of, or experience, Violence Against Women and Girls (VAWG). VAWG includes:

- Domestic abuse
- Female genital mutilation/cutting (FGM)
- Forced marriage
- So called 'honour'-based violence
- Sexual exploitation
- Sexual violence
- Stalking and Harassment

Lambeth Council has a long history of commitment to tackling VAWG. Addressing VAWG remains one of the key priorities for Lambeth Council and is highlighted within the Lambeth VAWG Strategy which can be found on [our website](#).

Delivering a programme of FREE multi-agency VAWG training to members of the statutory, voluntary and community sectors in Lambeth is a key output of this work. The outcomes of this multi-agency VAWG training programme are:

- Promote a zero-tolerance approach to VAWG
- Practitioners are able to provide an appropriate and safe response to disclosures of VAWG
- Improved service provided to survivors of VAWG from service providers
- Perpetrators are held to account
- Ensure that survivors are provided with the right support at the right time.

All the courses in this training programme follow the same simple model; they will equip participants to **identify** abuse that is taking place, or that an individual is at risk from; **assess** the individual's needs and **respond** appropriately (including referral pathways).

Training and Coronavirus (COVID-19)

Due to the current public health restrictions on movement this programme will be delivered entirely online via Zoom or Microsoft Teams. Each session will begin with information about how the session will run. Learners may need to download Zoom in advance which can be done easily for free [here](#). If the sessions are run via Microsoft Teams, learners can access the session by opening the link in their browser.

The meeting invitation for each course will be sent to learners before the session.

For useful resources around domestic abuse within the context of Coronavirus please see the [Lambeth Council VAWG website](#).

Reflective Space

As our training is currently in a shorter online format, we are offering a monthly "reflective space" hosted by the VAWG Team with an expert guest. These are open to all Lambeth practitioners who would like to discuss an area of VAWG, ask questions, reflect on cases and gain advice on good practice. They are unstructured and informal sessions which will be led by participants needs.

October 2021		
6 th October	<u>Working with Perpetrators of Domestic Abuse - Live Webinar</u>	09.45 - 11.15
7 th October	<u>Recognising the Difference between Domestic Abuse and Parental Conflict</u>	09.30 - 13.30
12 th October	<u>Recognising the Difference between Domestic Abuse and Parental Conflict</u>	09.30 - 13.30
20 th October	<u>Recognising the Difference between Domestic Abuse and Parental Conflict</u>	09.30 - 13.30
21 st October	<u>VAWG Reflective Space - Supporting Black, Asian and Multi-Ethnic Survivors of VAWG</u>	11.00 - 12.30
26 th October	<u>Supporting Black, Asian and Multi-Ethnic Survivors of VAWG</u>	09.45 - 14.00
27 th October	<u>Understanding Protective Orders</u>	09.45 - 12.30
November 2021		
4 th November	<u>Recognising the Difference between Domestic Abuse and Parental Conflict</u>	09.30 - 13.30
11 th November	<u>Recognising the Difference between Domestic Abuse and Parental Conflict</u>	09.30 - 13.30
11 th November	<u>Stalking Awareness- Live Webinar</u>	09.45 - 11.15
18 th November	<u>VAWG Reflective Space – Supporting Male Survivors of Domestic Abuse</u>	11.00 - 12.30
23 rd November	<u>Domestic Abuse Awareness</u>	09.45 - 14.00
27 th November	<u>Recognising the Difference between Domestic Abuse and Parental Conflict</u>	09.30 - 13.30
December 2021		
2 nd December	<u>Working with Perpetrators of Domestic Abuse - interactive training</u>	09.45 - 15.00
9 th December	<u>Understanding Economic Abuse and Privately Owned Housing</u>	09.45 - 14.00

16 th December	<u>Reflective space - Economic Abuse + Tech Abuse</u>	11.00 - 12.30
January 2022		
12 th January	<u>Child and Adolescent to Parent Violence and Abuse (CAPVA)</u>	09.45 - 13.00
20 th January	<u>Reflective Space - Supporting Children and Young People Affected by VAWG</u>	11.00 - 12.30
February 2022		
1 st February	<u>Domestic Abuse Awareness</u>	09.45 - 14.00
10 th February	<u>Key Principles in Responding to Disclosures of Sexual Violence</u>	09.45 - 13.30
10 th February	<u>Working with Survivors of Female Genital Mutilation/Cutting</u>	09.45 - 11.30
17 th February	<u>VAWG Reflective Space – Supporting Survivors of Sexual Violence</u>	11.00 - 12.30
24 th February	<u>Working with Survivors of Female Genital Mutilation/Cutting</u>	09.45 - 11.30
March 2022		
2 nd March	<u>Understanding Tech Abuse</u>	09.45 - 12.00
8 th March	<u>Supporting Black, Asian and Multi-Ethnic Survivors of VAWG</u>	09.45 - 14.00
17 th March	<u>VAWG Reflective Space - Open - VAWG</u>	11.00 - 12.30

VAWG Reflective Space

Coordinated by: Lambeth Safer Communities Team

Dates: 21st October, 18th November, 16th December, 20th January, 17th February & 17th March

Time: 11.00 - 12.30

The monthly VAWG reflective spaces provide an opportunity for professionals in Lambeth to come together to discuss VAWG issues, gain advice and share best practice. These are informal and unstructured sessions where any issue or query can be discussed including:

- Information about local support services and pathways
- Information about different types of VAWG (domestic abuse, sexual violence, sexual exploitation, stalking, female genital mutilation/cutting (FGM), so called 'honour' based violence, forced marriage)
- Advice on cases (please ensure you don't share any personal or identifiable information)
- Peer support & signposting for those affected by VAWG in their personal lives
- Sharing tips and advice

Objectives

Our VAWG reflective sessions aim to:

- Raise awareness about VAWG support available
- Raise awareness about different forms of VAWG
- Increase confidence in identifying and responding to VAWG
- Bring practitioners together and increase networking

You can come to discuss any area of VAWG, however, each month we will be joined by a specialist to help answer your queries on particular areas, as below.

Book here:

- **21st October - Supporting Black, Asian and Multi-Ethnic Survivors:** <https://www.eventbrite.co.uk/e/vawg-reflective-space-supporting-black-asian-multi-ethnic-survivors-tickets-170407882564>
- **18th November - Supporting Male Survivors:** <https://www.eventbrite.co.uk/e/lambeth-vawg-reflective-space-supporting-male-survivors-of-domestic-abuse-tickets-170417435136>
- **16th December - Economic Abuse + Tech Abuse:** <https://www.eventbrite.co.uk/e/lambeth-vawg-reflective-space-economic-abuse-tech-abuse-tickets-170418387986>
- **20th January - Supporting Children and Young People:** <https://www.eventbrite.co.uk/e/vawg-reflective-space-supporting-children-young-people-affected-by-vawg-tickets-170419561496>
- **17th February - Supporting Survivors of Sexual Violence:** <https://www.eventbrite.co.uk/e/lambeth-vawg-reflective-space-supporting-survivors-of-sexual-violence-tickets-170420305722>
- **17th March - Supporting Survivors of VAWG:** <https://www.eventbrite.co.uk/e/lambeth-vawg-reflective-space-open-vawg-tickets-170421324770>

Working with Perpetrators of Domestic Abuse – Live Webinar

This is a live webinar rather than an interactive training and is shorter than other sessions.

There will be a presentation delivered online with some time for questions at the end.

Trainer: Solace Women's Aid

Solace Women's Aid has been working for more than 40 years to support women and children in London to build safe and strong lives - futures free from male abuse and violence. Solace provides 1:1 advocacy and support to victims and children, refuge accommodation, counselling and sexual abuse services as well as training for professionals. Solace also provides 1:1 and group behaviour change work with perpetrators of domestic abuse.

Dates: 6th October 2021

Time: 9.45 – 11.15

This specialist webinar will help learners recognise abusive behaviour and power tactics used by perpetrators of domestic abuse. It will also dissect the difference between empathetic and collusive work and how to get the best outcomes when working with perpetrators. Additionally, the session will look at perpetrator programmes and how they help explore their use of violence.

Objectives

By attending this course, participants will:

- Better understand perpetrator behaviour.
- Understand the difference between empathetic and collusive working in a domestic abuse context.
- Know the common aspects of Domestic Abuse Perpetrator Programmes (DVPPs)

Book here: <https://www.eventbrite.co.uk/e/working-with-perpetrators-of-domestic-abuse-live-webinar-tickets-170443653556>

Recognising the Difference between Domestic Abuse and Parental Conflict

Trainer: Amity Relationship Solutions

Amity Relationship Solutions have considerable experience in the public, private, health and education sector helping organisations develop and embed relational, restorative and mediation approaches that will support them achieve better outcomes for themselves and the families they work with. The trainers have a background in couple counselling, parental conflict training and strategic oversight of Children’s Services Teams.

Dates: 7th October, 12th October, 20th October, 4th November, 11th November, 27th November

Time: 09.30 – 13.30

This training is for any practitioner working with families who is keen to recognise and understand the difference between parental conflict and domestic abuse. The session explores the language used, the critical difference between the two concerns, the differences from a survivor perspective, what destructive and constructive conflict looks like, coercive control, local risk assessment, safety planning and how to respond and refer to local support services. Attending this session will qualify you to move onto the “Relationships Matter Practical Toolkit” which provides more in-depth information on parental conflict.

Objectives

By the end of the session participants will:

- Recognise that there is a difference between parental conflict and domestic abuse
- Understand the difference between constructive and destructive conflict
- Recognise how parental conflict and domestic abuse are experienced by those involved
- Understand the different language used when we talk about parental conflict and domestic abuse
- Feel confident to use local risk assessment
- Understand local pathways into provision for domestic abuse or parental conflict.

Book here: <https://www.eventbrite.co.uk/e/recognising-the-difference-between-domestic-abuse-and-parental-conflict-tickets-170456939294>

Supporting Black, Asian and Multi-Ethnic Survivors of VAWG

Trainer: Asha, Refuge and The Gaia Centre

Asha is a South Asian organisation that works to end violence against women and girls. Asha and Refuge provide Lambeth's commissioned specialist safe accommodation for Black, Asian and multi-ethnic survivors. The Gaia Centre is Lambeth's gender-based violence and abuse support service.

Date: 26th October 2021 & 8th March 2022

Time: 9.45 – 14.00

Participants attending this course will gain a deeper understanding of the particular experiences of Black, Asian and multi-ethnic survivors of VAWG and the barriers they may experience when seeing support from services.

Objectives

By attending this course, participants will:

- Understand how VAWG is defined
- Understand the types of abuse experienced by survivors of VAWG
- Have a greater understanding of the prevalence, issues, and barriers faced by Black, Asian and multi-ethnic survivors of VAWG
- Understand what Intersectionality is
- Know how to respond to risks faced by Black, Asian and multi-ethnic survivors of VAWG and how to safety plan effectively
- Explore the ways in which services can meaningfully address and support Black, Asian and multi-ethnic survivors of VAWG.
- Have a range of resources to be able to refer survivors of VAWG to appropriate support

Book here: <https://www.eventbrite.co.uk/e/supporting-black-asian-and-multi-ethnic-survivors-of-vawg-tickets-170455815934>

Understanding Protective Orders

Trainer: Bowling Law

Bowling Law is a leading Legal 500 firm specialising in domestic abuse and all areas associated with Family Law. They operate a 24-hour emergency line 7 days a week and operate throughout London, assisting in several One Stops Shops/Legal Surgeries around the city.

Date: 27th October 2021

Time: 9.45 - 12.30

This course is for any professional who supports survivors or perpetrators of violence against women who would like to gain an understanding of the function and purpose of protective orders including non-molestation orders and occupation orders. This course will include information about no recourse to public funds and recent legal updates and changes in process.

Objectives

By attending this course, participants will:

- Understand the different types of protective orders available to survivors of violence against women
- Understand how protective orders are applied for, obtained, served and utilised
- Understand the strengths and limitations of different protective orders
- Understand what happens when a protective order expires and how to support a service user whose protective order has expired
- Understand the differences between bail conditions, restraining orders, non-molestation orders and occupation orders
- Understand what rights and processes are available for no recourse to public funds service users
- Understand how the system of public funding (Legal Aid) works for service users

Book here: <https://www.eventbrite.co.uk/e/understanding-protective-orders-bowling-law-tickets-170444395776>

Stalking Awareness – Live Webinar

This is a live webinar rather than an interactive training and is shorter than other sessions.

There will be a presentation delivered online with some time for questions at the end.

Trainer: Solace Women's Aid

Solace Women's Aid has been working for more than 40 years to support women and children in London to build safe and strong lives - futures free from male abuse and violence. Solace provides 1:1 advocacy and support to victims and children, refuge accommodation, counselling and sexual abuse services as well as training for professionals. Solace also provides 1:1 and group behaviour change work with perpetrators of domestic abuse.

Dates: 11th November 2021

Time: 9.45 – 11.15

This specialist webinar will help learners to improve their awareness & understanding around stalking. It will improve learner's confidence in identifying and responding effectively to stalking at the earliest opportunity and support learning to practice within their organisation.

Objectives

By attending this course, participants will learn about:

- Stalking Behaviours
- Impacts on victims/survivors
- Barriers for victims/survivors
- Legislation
- Case studies
- Advice for victims/survivors
- Civil/criminal remedies/police

Book here: <https://www.eventbrite.co.uk/e/stalking-awareness-live-webinar-tickets-170445414824>

Domestic Abuse Awareness

Trainer: Lambeth Council Safer Communities Team

Lambeth Council Safer Communities Team coordinates Lambeth's response to Violence Against Women and Girls by commissioning services, running campaigns, delivering training and leading partnership projects including coordinating the Multi-Agency Risk Assessment Conference (MARAC).

Date: 23rd November 2021 & 1st February 2022

Time: 9.45 – 14.00

This course is designed for practitioners who would like to understand the definition of domestic abuse and gain insight into the dynamics of domestic abuse within intimate partner and adult familial relationships. The course will consider why people stay in abusive relationships and the barriers to reporting family members and intimate partners. Attending the course will help practitioners recognise indicators of domestic abuse, learn how best to ask about domestic abuse and effectively provide support to those who have disclosed abuse. The course will include an overview of understanding risk, basic safety planning options for survivors and information on specialist support in Lambeth.

Objectives

By attending this course, participants will:

- Understand how domestic abuse is defined, what it includes and know its prevalence
- Appreciate and examine the barriers faced by survivors in disclosing and/or leaving an abusive relationship
- Describe indicators of abuse
- Ask the right questions and respond appropriately to disclosures of domestic abuse
- Understand what “high risk” in relation to domestic abuse means
- Have gained knowledge of Lambeth's services and be able to refer appropriately

Book here: <https://www.eventbrite.co.uk/e/domestic-abuse-awareness-tickets-170446155038>

Working with Perpetrators of Domestic Abuse

Trainer: Solace Women's Aid

Solace Women's Aid has been working for more than 40 years to support women and children in London to build safe and strong lives - futures free from male abuse and violence. Solace provides 1:1 advocacy and support to victims and children, refuge accommodation, counselling and sexual abuse services as well as training for professionals. Solace also provides 1:1 and group behaviour change work with perpetrators of domestic abuse.

Date: 2nd December 2021

Time: 9.45 – 15.00 (lunch break included)

This training is designed for practitioners from health, housing and social care (including those in the voluntary sector) who are likely to come into contact with domestic abuse perpetrators and want to know more about how to respond appropriately.

Objectives

By attending this course, participants will:

- Better identify perpetrators of domestic abuse
- Understand the dynamics of perpetrators use of violence
- Better understand the risks posed by perpetrator to (ex) partners and children
- Undertake initial motivational work with perpetrators to help explore their use of violence
- Understand the differences between empathic and collusive working in a domestic abuse context
- Make appropriate referrals to other agencies upon identification

Book here: <https://www.eventbrite.co.uk/e/working-with-perpetrators-of-domestic-abuse-tickets-170448429842>

Understanding Economic Abuse and Privately Owned Housing

Trainer: Surviving Economic Abuse (SEA)

Surviving Economic Abuse (SEA) is the only UK charity dedicated to raising awareness of and transforming responses to economic abuse. They undertake awareness-raising work, provide training and resources for professionals, review systems and policies to ensure they do not inadvertently facilitate abuse and influence national policy.

Date: 9th December

Time: 9.45 – 14.00

This course aims to increase the understanding of stakeholders in London about the immediate and long-term impact of economic abuse on the housing security and physical safety of affected women and children.

Objectives:

By attending this course, participants will have:

- An increased understanding of economic abuse as described by the Domestic Abuse Act
- Knowledge of how economic abuse operates within the context of domestic abuse
- Increased motivation to respond to economic abuse
- Understanding of and ability to describe examples of post-separation abuse
- Increased knowledge of privately owned housing systems and how they impact on victim survivors of domestic abuse
- Confidence to support and effectively signpost victims and survivors to navigate the highly complex privately owned housing systems
- Access to specialist guidance after training on cases where they are supporting victims and survivors of domestic abuse who are owner occupiers

Book here: <https://www.eventbrite.co.uk/e/understanding-economic-abuse-and-privately-owned-housing-tickets-170455446830>

Child and Adolescent to Parent Violence and Abuse (CAPVA)

Trainer: **Respect**

Respect is a pioneering domestic abuse organisation developing safe, effective work with perpetrators, male victims and young people who use violence. They run the Men's Advice Line, a helpline for male survivors of domestic abuse and the Respect Helpline, a helpline for perpetrators of domestic abuse which offers advice on changing harmful behaviour.

Dates: **12th January 2022**

Time: **9.45 – 13.00**

Although most people know about domestic abuse, less attention is given to Child and Adolescent to Parent Violence and Abuse (CAPVA). This makes it very difficult for parents to work out whether their child's behaviour is abusive or just part of normal development.

Respect use the term Child and Adolescent to Parent Violence and Abuse (CAPVA) to describe the dynamic where a young person (8 years -18 years) engages in abusive behaviour* towards a parent or adult carer where the abusive behaviour is harmful and repeated.

*By abusive behaviour we mean more than physical violence, but including emotional, coercive, or controlling behaviour, sexual abuse, and economic abuse.

Objectives

By attending this course, participants will:

- Have an increased understanding of the causes, effects and risks associated with CAPVA
- Be able to identify CAPVA in families
- Be able to provide an appropriate early response in CAPVA cases.

Book here: <https://www.eventbrite.co.uk/e/child-and-adolescent-to-parent-violence-and-abuse-capva-tickets-170448941372>

Key Principles in Responding to Disclosures of Sexual Violence

Trainer: Rape Crisis South London (RASASC)

South London Rape Crisis centre offers help, information and support to women and girls who have experienced sexual violence.

Date: 10th February 2022

Time: 9.45 – 13.30

Participants in this online workshop can expect to examine the myths and realities of sexual violence within a framework of violence against women and girls. Participants will be introduced to a model of best practice in working with sexual violence and will identify key principles in responding to disclosures of sexual violence sensitively and appropriately.

Objectives

By attending this course, participants will:

- Consider the impact of societal attitudes and myths about sexual violence on survivors
- Know how rape, sexual assault and consent are defined in law
- Identify barriers to disclosure and seeking support for survivors
- Name and understand key principles in responding to disclosures of sexual violence
- Increase awareness of specialist support services available
- Be introduced to Rape Crisis South London model of empowerment as best practice in working with sexual violence

Time spent on each area may vary to ensure topics of direct relevance to participants' support work are given priority. All participants receive an in-depth training resource pack after the session.

Book here: <https://www.eventbrite.co.uk/e/key-principles-in-responding-to-disclosures-of-sexual-violence-tickets-170450483986>

Working with Survivors of Female Genital Mutilation/cutting (FGM)

Trainer: Africa Advocacy Foundation (AAF)

Africa Advocacy Foundation (AAF) is a charity founded in 1996. It is a community-led grassroots organisation that aims to promote better health, education and other opportunities for Black and multi-ethnic groups.

Date: 10th February & 24th February 2022

Time: 09.45 - 11.30

This course provides the opportunity for practitioners to develop their awareness of FGM. The course will examine indicators that a person is at risk and what actions practitioners should take to prevent and intervene where they suspect that FGM is a concern. It will also raise participants' awareness of legislation (Female Genital Mutilation Act 2003) and national government guidelines. The course will place FGM within a child protection framework.

Objectives

By attending this course, participants will:

- Know what constitutes FGM
- Identify who practises FGM globally, nationally and in Lambeth
- Understand reasons given for performing FGM and the impacts it has on individuals
- Be able to recognise indicators that a women/girl has had/is at risk of FGM
- Know the mandatory reporting duty that professionals have around FGM
- Understand current legislation around FGM
- Be able to respond appropriately to cases including referring to the appropriate agencies

Book here: <https://www.eventbrite.co.uk/e/working-with-survivors-of-female-genital-mutilationcutting-fgm-tickets-170451958396>

Understanding Tech Abuse

Trainer: Refuge Tech Abuse Team

The Refuge tech abuse and empowerment team supports survivors who have had technology used against them as a weapon of domestic abuse. They empower survivors so they can use technology positively and safely and take back control of their lives.

Date: 2nd March 2022

Time: 09.45 – 12.00

Modern technology gives perpetrators every growing ways to stalk, isolate and control survivors using the tools of everyday life. This workshop is aimed at professionals who work with families to help them identify different ways in which technology can be used to facilitate the abuse.

Objectives

By attending this workshop attendees will be able to:

- Explain what is meant by the term “Tech Abuse”
- State examples of the emerging trends, and ways in which perpetrators misuse technology
- Explore ways to offer support and advice to victims of tech abuse

Book here: <https://www.eventbrite.co.uk/e/understanding-tech-abuse-tickets-170453721670>

Frequently Asked Questions

Who can attend these courses?

The VAWG Training Programme is open to practitioners who work in statutory, voluntary, private and/or independent agencies and organisations, including faith and community groups within Lambeth. If you are providing a service to residents of Lambeth, you can attend these courses. All courses are FREE of charge.

Where do the courses take place?

Online via Zoom or Microsoft Teams. Agencies delivering training have complied with Lambeth Council's Online Video Call Policy to ensure security.

How much will it cost me?

These courses are provided FREE of charge to practitioners providing a service to residents of Lambeth.

How do I book onto a course?

All courses must be booked via [Eventbrite](#).

You will be asked to complete an evaluation post-training and again in six months. This allows us to analyse whether classroom training is effective and impacts on your longer-term working practice.

What if I can't attend the course I'm booked onto?

Please give at least five working days' notice if you are unable to attend a course you are booked onto. If you fail to give adequate notice, you may be restricted from booking onto future courses.

❖ Cancelling your attendance on a course

1. You must cancel your attendance on a course five working days before the course date. If you do not attend the course without prior cancellation, you may not be able to book onto future VAWG training courses
2. You can cancel your order via Eventbrite by logging in to Eventbrite, going to the 'Tickets' page, and locating your order. Click your order to view order details, and then select "Cancel Order" to cancel your registration.
3. Eventbrite will send you and the event organizer an email confirming the cancellation.

How will I know my booking is confirmed?

Once you have booked your ticket through Eventbrite you will receive confirmation and an e-ticket. Please bring your e-ticket with you on the day of the course.

Contact information

For VAWG course administration enquiries, enquiries about VAWG course content, or your suitability for a VAWG course, please contact: Ella Pollock, Senior VAWG Officer, EPollock2@lambeth.gov.uk.

Other recommended training courses

All strands of violence against women and girls affect the safety and wellbeing of children. Child protection issues are covered in all the above courses where relevant. However practitioners working with children, young people, parents or families should assess the need to have stand alone training on Safeguarding Children.

Visit www.lambethsaferchildren.org.uk for further information.

